

Anderson Merchandisers, LLC. (“Anderson” or “Company”) is an Equal Opportunity Employer.

The Company does not discriminate in employment on the basis of any factor prohibited by applicable law, including: race, color, religion, creed, sex, sexual orientation, gender identity/expression, pregnancy or pregnancy-related condition, marital status, national origin, ancestry, age, disability, handicap, genetic information, membership in a uniformed military service of the United States, including the National Guard, veteran status, or any other bases protected by law. In addition, Anderson does not seek salary history from applicants. Anderson does participate in E-Verify.

Further, I understand that Anderson in considering my application for employment, may verify the information set forth on this application and obtain additional background information relating to my background. I authorize all persons, schools, companies, corporations, credit bureaus, and law enforcement agencies to supply any information concerning my background.

I understand that the Company has a commitment to maintain an alcohol/drug-free workplace and that Anderson requires a drug screening test as a part of the selection and hiring process for certain positions, unless otherwise prohibited by applicable law. I understand that, if required, such drug screening will consist of the testing of a urine sample or other medically recognized test designed to detect traceable amounts of a controlled substance in my body. If after a second confirmatory test reviewed by a Medical Review Officer, it is determined my specimen contains a prohibited controlled substance or was altered or substituted, I will be disqualified from consideration for employment and any offer of employment will be withdrawn. I further understand and agree that if I am employed, I may be required to submit to alcohol/drug-testing under certain circumstances during my period of employment.

I certify that the information on this application is correct and I understand that any misrepresentation or omission of any information will result in my disqualification from consideration for employment or, if employed, my dismissal. I understand that this application is not a contract, offer, or promise of employment and that if hired, I will be able to resign at any time for any reason. Likewise, the Company can terminate my employment at any time with or without cause, unless otherwise required by law.